

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McDonald's		b. Tel. No. (b) (6), (b) (7)(C)
d. Address (street, city, state ZIP code) 3149 North Thomas Memphis, TN 38127		c. Cell No.
e. Employer Representative (b) (6), (b) (7)(C)		f. Fax No. (b) (6), (b) (7)(C)
i. Type of Establishment (factory, nursing home, hotel) Restaurant		g. e-Mail
j. Principal Product or Service Burgers and Fries		h. Dispute Location (City and State) Memphis, TN
		k. Number of workers at dispute location 40

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, specifically (b) (6), (b) (7)(C) sent home and then discharged its employee (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, because (b) (6), (b) (7)(C) engaged in protected concerted activity; specifically, (b) (6), (b) (7)(C) engaged in (b) (6), (b) (7)(C) protected right to discuss working conditions with coworkers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

NA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C) Individual

Office, if any, Cell No.
(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Address: (b) (6), (b) (7)(C)

Print Name and Title

Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-103287	4/19/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer McDonald's	b. Tel. No. (b) (6), (b) (7)(C)	c. Cell No.
d. Address (street, city, state ZIP code) 3149 North Thomas Memphis, TN 38127	e. Employer Representative (b) (6), (b) (7)(C)	f. Fax No. (b) (6), (b) (7)(C)
		g. e-Mail
		h. Dispute Location (City and State) Memphis, TN
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Burgers and Fries	k. Number of workers at dispute location 40
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, specifically (b) (6), (b) (7)(C) sent home and then discharged its employee (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, because (b) (6), (b) (7)(C) engaged in protected concerted activity; specifically, (b) (6), (b) (7)(C) engaged in (b) (6), (b) (7)(C) protected right to discuss working conditions with coworkers.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NA		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (filing charge)	Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	X Date. 04/18/13	e-Mail (b) (6), (b) (7)(C)

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

SUBREGION 26
80 MONROE AVE
STE 350
MEMPHIS, TN 38103-2400

Agency Website: www.nlrb.gov
Telephone: (901)544-0018
Fax: (901)544-0008

April 22, 2013

(b) (6), (b) (7)(C)

McDonald's
3149 North Thomas
Memphis, TN 38127

Re: McDonald's
Case 15-CA-103287

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney LINDA M. MOHNS whose telephone number is (901)544-0027.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be

considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

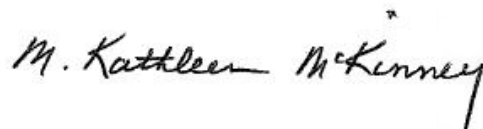
We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive, flowing style.

M. KATHLEEN MCKINNEY
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

McDonald's

CASE NUMBER

15-CA-103287

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)

2. TYPE OF ENTITY

☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)

3. IF A CORPORATION or LLC

A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS

5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR

6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).

7. A. PRINCIPAL LOCATION:

B. BRANCH LOCATIONS:

8. NUMBER OF PEOPLE PRESENTLY EMPLOYED

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: _____

10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?

☐ YES ☐ NO (If yes, name and address of association or group).

11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MCDONALD'S

Charged Party

and

(b) (6), (b) (7)(C)

Charging Party

Case 15-CA-103287

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 22, 2013, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

McDonald's
3149 North Thomas
Memphis, TN 38127

April 22, 2013

Date

Jeri Termon, Designated Agent of NLRB

Name

/s/

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 S. MAESTRI PLACE
7TH FLOOR
NEW ORLEANS, LA 70130-3408

Agency Website: www.nlrb.gov
Telephone: (504)589-6361
Fax: (504)589-4069

Agent's Direct Dial: (504)589-3113

(b) (6), (b) (7)(C), (b) (7)(D)

(b) (6), (b) (7)

Re: McDonald's
15-CA-103287

Dear (b) (6), (b) (7)

Enclosed is the affidavit I prepared based on our conversation on (b) (6), (b) (7). As we discussed, the affidavit will be considered a confidential law enforcement record by the Board and will not be disclosed unless it becomes necessary to produce the affidavit in connection with a formal proceeding. Please do not show this affidavit to anyone other than your attorney or representative in this matter.

You should read the affidavit very carefully to make sure everything is correct. If you find anything that is not fully accurate, make the appropriate changes and then place your initials next to anything you cross out or add. If something relevant is omitted from the affidavit, you may add that but call me so we can discuss the addition and make sure all the necessary information is included. If you add something, place your initials next to that addition.

When you sign the affidavit you should place your initials at the bottom of each page to indicate that you have read it and then sign and date the last page of the affidavit. When you have initialed and signed the affidavit, please mail it to me. I am requesting that you mail the affidavit with your original signature so that my office receives it on or before May 14, 2013.

If you have any questions or remember anything else that is important, please immediately let me know. Thank you for your assistance in this matter.

Very truly yours,
/s/

JORDAN A. GARNER
Field Examiner



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

SUBREGION 26
80 MONROE AVE
STE 350
MEMPHIS, TN 38103-2400

Agency Website: www.nlrb.gov
Telephone: (901)544-0018
Fax: (901)544-0008

April 22, 2013

(b) (6), (b) (7)(C)

Re: McDonald's
Case 15-CA-103287

Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on April 19, 2013 has been docketed as case number 15-CA-103287. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge will be investigated by Field Attorney LINDA M. MOHNS whose telephone number is (901)544-0027. If the Board agent is not available,

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlrb.gov. However, the Agency will continue to accept timely filed

paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive style with a small star-like mark above the "n" in "McKinney".

M. KATHLEEN MCKINNEY
Regional Director

From: [Garner, Jordan A.](#)
To: (b) (6), (b) (7)(C)
Subject: Confidential Witness Affidavit
Date: (b) (6), (b) (7)(C) 2013 9:47:46 AM
Attachments: (b) (6), (b) (7)(C) [affidavit cover letter.pdf](#)
[AFF.15-CA-103287 \(b\) \(6\), \(b\) \(7\)\(C\) Telephone Affidavit.pdf](#)

(b) (6), (b) (7)(C)

Please see the attached affidavit and cover letter. Please follow the instructions in the cover letter and review and return the attached affidavit to me no later than (b) (6), (b) (7)(C) 2013. If you have any questions, please feel free to contact me. Thank you.

Jordan A. Garner, Field Examiner

National Labor Relations Board
Region 15
600 South Maestri Place
New Orleans, Louisiana 70130-3414
Phone: (504) 589-3113
Fax: (504) 589-4069

CONFIDENTIALITY NOTICE: This e-mail and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, any interception, copying, distribution, disclosure or use of this transmission or information contained in it is strictly prohibited. If you have received this in error, please delete it and any attachments from your system without copying them and notify me immediately by return e-mail so that our records can be corrected. Thank you!

Case Name: McDonald's
Case No. 15-CA-103287
Agent: Field Attorney LINDA M. MOHNS

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/22/2013	SFX Cleve	In Person	Met with SFX Cleve. Asked him how I needed to schedule the affidavit (b) (5) [REDACTED]
(b) (6), (b) (7)(C) /2013	(b) (6), (b) (7)(C)	Ph	Called (b) (6), (b) (7)(C) Informed (b) (6), (b) (7)(C) I was the investigator on the charge and (b) (5), (b) (6), (b) (7)(C) [REDACTED]

			<p>(b) (5), (b) (6), (b) (7)(C)</p> <p>Informed (b) (5), (b) (6), (b) (7)(C) I would call back to let (b) (5), (b) (6), (b) (7)(C) know about an affidavit.</p>
(b) (6), (b) (7)(C)/2013	(b) (6), (b) (7)(C)	Ph	<p>(b) (6), (b) (7)(C) called me and told me (b) (6), (b) (7)(C) received paperwork from us and wanted to know what it was. I told (b) (6), (b) (7)(C) that it is the documentation that our office sends to all charging parties when they file a charge. (b) (6), (b) (7)(C) asked me what it meant when the papers said (b) (6), (b) (7)(C) could have "representation" I told (b) (6), (b) (7)(C) that it meant that (b) (6), (b) (7)(C) had the right to have an attorney represent (b) (6), (b) (7)(C) in the matter but told (b) (6), (b) (7)(C) if (b) (6), (b) (7)(C) chooses to obtain an attorney, (b) (6), (b) (7)(C) should let me know ASAP because I will have to direct all of my communication with (b) (6), (b) (7)(C) through (b) (6), (b) (7)(C) attorney. (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) would not obtain an attorney. (b) (6), (b) (7)(C) thanked me for my answers and the call ended.</p>
5/2/2013	SFX Cleve	In Person	<p>Met with SFX Cleve. (b) (5)</p> <p>(b) (5), (b) (6), (b) (7)(C)</p>
(b) (6), (b) (7)(C)/2013	(b) (6), (b) (7)(C)	Ph	<p>Called (b) (6), (b) (7)(C) Left a VM for (b) (6), (b) (7)(C) to call me back.</p> <p>(b) (6), (b) (7)(C) called. (b) (5), (b) (6), (b) (7)(C)</p> <p>(b) (5), (b) (6), (b) (7)(C)</p>

			(b) (5), (b) (6), (b) (7)(C)
5/6/2013	Teri Pierce	Ph	Teri Pierce called and informed me she represents the Er in the charge. She informed me she can get a pst together and can send me all the write ups the CP has received but informed me (b) (5) I informed her I had not yet sent an EAJA letter out to request evidence and stated that the Er pst would not be due until after I sent that out. I asked if she could submit a NoA for the case. She asked if I could email a NoA form to her. I informed her I would.
5/10/2013	SFX Cleve	In Person	Met with Cleve. Informed him (b) (5) We scheduled the agenda for 5/22 at 9:30 AM.
5/15/2013	(b) (6), (b) (7)(C)	Ph	Called (b) (6), (b) (7)(C) Asked (b) (5), (b) (6), (b) (7)(C)

			(b) (5), (b) (6), (b) (7)(C)
5/15/2013	SFX Cleve	In person	Met with SFX Cleve and informed him that (b) (5), (b) (6), (b) (7)(C)
5/15/2013	(b) (6), (b) (7)(C)	Phone	Called (b) (6), (b) (7)(C) Asked (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) phone number. (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) phone number was (b) (6), (b) (7)(C)
5/15/2013	(b) (6), (b) (7)(C)	Ph	Left a VM for (b) (6), (b) (7)(C)
5/16/2013	(b) (6), (b) (7)(C)	Ph	Called (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) asked that I call (b) (6), (b) (7)(C) right back at (b) (6), (b) (7)(C)
			Called (b) (6), (b) (7)(C) at the number (b) (6), (b) (7)(C) instructed me to call on. (b) (5), (b) (6), (b) (7)(C)

			(b) (5), (b) (6), (b) (7)(C)
5/16/2013	SFX Cleve	In Person	Met with SFX Cleve. Informed him of (b) (6), information. SFX Cleve stated tha (b) (6), (b) (7)(C)
5/23/2013	(b) (6), (b) (7)(C)	Ph	Called (b) (6), (b) (7)(C) Informed (b) (6), (b) (7)(C) of (b) (5), (b) (6), (b) (7)(C)

			<p>(b) (5), (b) (6), (b) (7)(C)</p> <p>stated that [REDACTED] wished to w/d the charge and will likely pursue it in a different legal arena. Informed [REDACTED] of 10(b) and [REDACTED] stated [REDACTED] understood.</p>
--	--	--	--



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 S MAESTRI PL
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May 24, 2013

TERRIL E. PIERCE, ATTORNEY
1200 SHERMER ROAD, SUITE 310
NORTHBROOK, IL 60062

Re: McDonald's
Case 15-CA-103287

Dear Ms. Pierce:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/

SUSAN O. CROCHET
Acting Regional Director

SOC/tlt

cc:

(b) (6), (b) (7)(C)

MCDONALD'S
3149 NORTH THOMAS
MEMPHIS, TN 38127

(b) (6), (b) (7)(C)